

July 17, 2019

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VIA ELECTRONIC MAIL

Brant Kelch
Executive Director
Highlands Physicians, Inc.
2004 American Way, Suite 201
Kingsport, TN 37660
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**Re: Fourth Addendum to June 24, 2015 Engagement Letter –
Highlands Physicians, Inc. (“HPI”)**

Dear Brant:

This letter agreement represents a Fourth Addendum to the Shook, Hardy & Bacon (“Shook”) June 24, 2015 engagement letter (“Engagement Letter”), September 3, 2015 addendum (“Addendum”), November 13, 2018 addendum (“Second Addendum”), and February 6, 2019 addendum (“Third Addendum”) thereto for this matter. Shook and HPI agree to and will continue to abide by all terms and conditions in the Engagement Letter and Addendum. By signing this Fourth Addendum, HPI and Shook agree to the following **additional** terms:

This engagement letter modifies the Second Addendum and the Third Addendum.

The new terms of the engagement for the work done by Shook pursuant to the Second Addendum and Third Addendum are as follows: Shook will represent HPI as stated in the Second Addendum and Third Addendum. As payment for that work, HPI will pay Shook 4% of the total, final, post-appeal amounts due to HPI and the Class. Until December 31, 2019, HPI shall have the option to terminate the foregoing contingency arrangement by paying Shook the hourly rates shown on the Second Addendum and Third Addendum, plus a 0.5% per month premium for all bills more than 30 days past due.

For avoidance of doubt, the original contingency agreement between Shook and HPI documented in Shook's letters of June 24, 2015 and September 3, 2015 (which excluded work on Counterclaims and Post-Verdict Work) remains unchanged.

Brant Kelch

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Very truly yours,



Gary M. Elden

The undersigned hereby accepts this Fourth Addendum to the Engagement Letter and Addenda as of the date hereof.

HIGHLANDS PHYSICIANS, INC.

Brant Kelch, Executive Director

Dated: _____

GME:nf